

## PPACA Compliance Chart for Calendar 2015

Rule Requirement	Head Count					Due Date	Date Completed or N/A
	0-15	15-20	20-50	50-100	100+		
Marketplace Letters						Within 14 Days of Start Date	
Medicare Part D Letter						October 15 <sup>th</sup> Each Year	
COBRA						90 Days GN 44 Days QEN	
State Continuation						30 Days	
Qualifying Event						44 Days	
180 Day Notice						180 Days before end of COBRA Term	
Termination of Coverage						30 Days after Grace Period	
HIPAA Enrollment Rights						Hire Packet	
CHIPRA Notification						Annual Renewal	
1094-C 1095-C						January 31 <sup>st</sup> Each Year	
Section 125 Doc						Annually	
Enrollment Form						Annually	
SPD						Annually	
Wrap Doc						Annually	
CHIPRA Notification						Annually	
Notice of Women's Health and Cancer Rights Act						Annually	
PCORI Fee and Filing Self Funded Plans						July 31 <sup>st</sup> following the last day of the Plan year.	

	Required
<b>X</b>	Complete